## STATE OF ILLINOIS – DEPARTMENT OF LABOR 160 N. LASALLE ST., STE. C-1300 CHICAGO, ILLINOIS 60601

IN THE MATTER OF:	)
UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 2  PETITIONER(S),	) ) ) ) ) ) STATE FILE NO. 2019-H-PK09-2252 )  DATE OF NOTICE: September 28, 2018
v.	) CERT. MAIL/RETURN RECEIPT:
JOSEPH BEYER, DIRECTOR OF THE ILLINOIS DEPARTMENT OF LABOR, and THE ILLINOIS DEPARTMENT OF LABOR,	7017 2620 0001 0467 5686 )
RESPONDENTS	

## **NOTICE OF HEARING**

**PLEASE TAKE NOTICE** that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from United Union Of Roofers, Waterproofers And Allied Workers, Local 2 [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE:

**OCTOBER 9, 2018** 

TIME:

1:00 P.M.

PLACE:

ILLINOIS DEPARTMENT OF LABOR

160 NORTH LASALLE STREET, SUITE C-1300

CHICAGO, ILLINOIS 60601

#### **ADMINISTRATIVE LAW JUDGE:**

CLAUDIA MANLEY
ADMINISTRATIVE LAW JUDGE
ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seg. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

Joseph Bever

Director of Labor

# STATE OF ILLINOIS – DEPARTMENT OF LABOR CONCILIATION/MEDIATION DIVISION 160 N. LASALLE ST., STE. C-1300 CHICAGO, ILLINOIS 60601

IN THE MATTER OF:

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL UNION NO. 2,	)	STATE FILE NO. 2019-H-8K09-2252
Petitioner,	)	WITTE TIED IVO.
	)	
ν.	)	
	)	
JOSEPH BEYER, DIRECTOR OF THE	)	
ILLINOIS DEPARTMENT OF LABOR and	)	
the ILLINOIS DEPARTMENT OF LABOR,	)	
	)	
Respondent.	)	

## **OBJECTIONS AND REQUEST FOR SECTION 9 HEARING**

Petitioner, United Union of Roofers, Waterproofers and Allied Workers, Local No. 2 ("Local 2"), by and through its attorney, Matthew J. Gierse, of the law firm of Hartnett Gladney Hetterman, LLC, seeks to formally object to the Prevailing Wage determination published by the Illinois Department of Labor ("the Department") on its website on August 15, 2018, and requests a hearing on these objections pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS § 130/9). In support, Local 2 states as follows:

1. Local 2 is a labor organization which has and does bargain on behalf of and represents roofing workers in a total of 26 Illinois Counties, six of these counties include: Hamilton, Jefferson, Madison, Randolph, Saline, and St. Clair (collectively these six counties are hereafter referred to as "the Objected to Counties").

**EXHIBIT A** 

- Local 2 members perform the work mentioned in the Roofer classification in all of the Objected to Counties, and are therefore affected by the prevailing wage rate schedule established by the Department.
- 3. Because the vast majority of workers performing this work in the Roofer classification have historically been covered by Local 2's collective bargaining agreements with contractors in the Objected to Counties, these collective bargaining agreements have historically set the prevailing rate for the Roofer classifications in the Objected to Counties.
- 4. As of March 1, 2018, Roofers who perform roofing work and who are covered by collective bargaining agreements that Local 2 has with contractors in Madison, Randolph, and St. Clair Counties receive \$32.70 an hour in wages, with a total benefit package of \$17.94 an hour (\$9.00/Welfare, \$8.55/Pension, \$0.39/Apprenticeship & Training). The Foreman performing this work in this classification receives \$34.70 an hour in wages with the same aforementioned benefit package totaling \$17.94 an hour, along with an extra \$1.50 an hour in a supplemental pension contribution.
- 5. In the Prevailing Wage schedules that the Department published on August 15, 2018, for Madison and Randolph Counties the Department incorrectly set for the Roofer classification a wage rate of only \$32.00 an hour, a Foreman wage rate of only \$34.00 an hour, and a pension benefit contribution of only \$8.15 an hour.
- 6. In the Prevailing Wage schedules that the Department published on August 15, 2018, for St. Clair County the Department incorrectly entered no Foreman Wage rate for the Roofer classification and incorrectly listed the training benefit contribution at zero, instead of \$0.39 an hour.

- 7. Additionally, as of March 1, 2018, Roofers who perform roofing work and who are covered by collective bargaining agreements that Local 2 has with contractors in Hamilton, Jefferson, and Saline Counties receive \$27.85 an hour in wages, with a total benefit package of \$13.00 an hour (\$9.20/Welfare and \$3.80/Pension), with a Sunday overtime multiplier rate of 2.0. The Foreman performing this work in this classification receives \$28.85 an hour in wages with the same aforementioned benefit package totaling \$13.00 an hour.
- 8. In the Prevailing Wage schedules that the Department published on August 15, 2018, for Hamilton, Jefferson, and Saline Counties the Department incorrectly set for the Roofer classification a wage rate of only \$27.20 an hour. The Department also set a Foreman wage rate of only \$28.20 an hour in Jefferson County and failed to set a Foreman wage rate in Hamilton and Saline Counties. The Department also incorrectly set for the Roofer classification a health and welfare benefit contribution of only \$9.10 an hour in Hamilton, Jefferson, and Saline Counties and incorrectly set the Sunday overtime multiplier rate for Jefferson County at only 1.5, instead of 2.0.
- 9. Therefore, because Local 2 has and does establish the prevailing rate of wages and benefits for workers who perform work in the Roofer classification in the Objected to Counties, the wage rates and benefit packages set by the Department for this classification in the Objected to Counties is grossly below the prevailing wage rate set by Local 2 in its collective bargaining agreements.
  - 10. In summary, Local 2 seeks the following:
    - A. The Roofer classification in Madison, Randolph, and St. Clair Counties should receive (in addition to the other benefits provided for in the prevailing wage determination schedules) a wage rate of \$32.70 an hour with a Foreman wage of \$34.70 an hour. Further, for the Roofer classification in Madison and Randolph

Counties the pension benefit contribution rate should be \$8.55 an hour and the

training contribution rate in St. Clair County should at least be \$0.39 an hour.

B. The Roofer classification in Hamilton, Jefferson, and Saline Counties should

receive (in addition to the other benefits provided for in the prevailing wage

determination schedules) a wage rate of \$27.85 an hour with a Foreman wage of

\$28.85 an hour, and a health and welfare benefit contribution of \$9.20 an hour.

Additionally, the Sunday overtime multiplier rate for Jefferson County should be

2.0 instead of 1.5.

For the reasons set forth above, the Petitioner, United Union of Roofers, Waterproofers

and Allied Workers, Local No. 2, objects to the Prevailing Wage determination published on the

Department's official website on August 15, 2018, and respectfully requests a hearing on these

objections pursuant to 820 ILCS § 130/9.

Respectfully submitted,

UNITED UNION OF ROOFERS,

WATERPROOFERS AND ALLIED WORKERS, LOCAL NO. 2

One of its attorneys

MATTHEW J. GIERSE, IL Bar #6307819

Hartnett Gladney Hetterman, LLC

4399 Laclede Avenue

Saint Louis, Missouri 63108

Telephone: (314) 531-1054 Facsimile: (314) 531-1131

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## **CERTIFICATE OF SERVICE**

THE UNDERSIGNED hereby certifies that a copy of the foregoing was served via U.S.

Mail, expedited delivery, on September 11, 2018, to the following:

Illinois Department of Labor c/o Joe Beyer, Director 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Mr. Joe Beyer Director of the Department of Labor Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, 1L 60601

and to the following by certified mail:

Mr. Joe Beyer
Director of the Department of Labor
Illinois Department of Labor
900 S. Spring Street
Springfield, IL 62704

Benno Weisberg General Counsel Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

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### CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I O. Y. Jacksona non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2252 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 26 day of 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at <a href="https://www.state.il.us/agency/idol/">www.state.il.us/agency/idol/</a>

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 2 c/o Matthew J. Gierse, Esq. Hartnett Gladney Hetterman, LLC 4399 Laclede Avenue Saint Louis, Missouri 63108 mgierse@hghllc.net

Via messenger:

Joseph Beyer Director of Labor Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Illinois Department of Labor c/o Benno Weisberg General Counsel Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Subscribed and Sworn to this

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day of  $\underline{\mathcal{X}}$ 

, 2018

Notary Public

Official Seal
Laura Mary Kotelman
Notary Public State of Illinois
Ny Commission Expires 12/03/2019